

## **UTE 30025 Executive Meeting**

**Minutes: April 29, 2019**

**In Attendance:** Stasi L'Hirondelle, Tony McFetridge, Addie Greer, Freeda Vamvounis, McKenna Munroe, Gigi Ramji, Raj Natarajan

**Regrets:** Keegan Gibson

**Call to order: 5:40**

**Adoption of Agenda:** Motioned by Stasi L'Hirondelle, Seconded by G.G. Ramji

Stasi L'Hirondelle Motion to amend the agenda

Stasi pointed out that there was no adoption of the agenda on the agenda and asked for that to be added.

AGM Committee should be AGM update

Shop Stewards names should not be listed in the agenda, All Stewards need to be brought forward again at first meeting after AGM.

Unfinished business should be crossed off

In Camera should be added

Corporate Challenge should not be on the agenda, any questions for PSAC to become involved should be going to area council and not a component executive. WE do not have the authority to make such a decision

Freeda Vamvounis Seconded

Motion Carried

**Approval of Previous Minutes:** Motion to Table, Stasi L'Hirondelle, Seconded by Raj Natarajan – motion carried

### **Agenda Items:**

1) Special Guest: Anne Juneau PSAC – update on Bargaining, political action

New Business

2) Committees to be Struck

- Communication

Discussion followed

- An amended set of regulations was sent out by Tony which caused confusion, as any changes to the regs had to be motioned, and some of the exec were confused where this new set of regulations came from if it was not voted and decided on by the executive. This set of regulations was edited by Tony with information removed and added. It was brought up that one person could not make changes to the regs, and Tony stated that this was a sample of what the regs would look like if all changes were made. It was pointed out that we are not able to make changes to the regs without a motion and this should be done by the exec as a whole.
- Committee chairs assigned as follows:

Call Centre Forum	Tony McFetridge
Education	Stasi L'Hirondelle
Equal Opportunities	Addie Greer
Finance	GG Ramji
Grievance and Harassment	McKenna Munroe
Marguerite Stonehouse Memorial	Raj Natarajan & Freada
New Employee	Stasi L'Hirondelle & Freada Vamvounis & GG Ramji
Newsletter and Communication	Raj Natarajan
Occupational Safety and Health	Freada Vamvounis
Political Action	Raj Natarajan
EAP	Keegan Gibson
Bylaw Committee	Stasi L'Hirondelle
Staffing	Addie Greer
Collective Bargaining	Tony McFetridge

Sign up sheet for Committees: Maria Miller, Gareth Thomas, Andrew Thompson

- 3) AGM Update: Raj moved to amend regulation 2 to include an AGM Committee, seconded by Stasi L'Hirondelle.

Discussion followed

Stasi Called the question

2<sup>nd</sup> by Addie

Motion to call the question Passed

Motion to amend regulation 2 defeated

4) Requesting representation (24 hour turn around, CSS to notify President if unable) –

McKenna asked for clarification regarding this item.

Tony said he has had a lot of members coming to him that feel they are not getting the representation they are asking for. They are being asked a lot of questions and emails. Tony would like to see a 24 hour turnaround from the time a member asks for representation to get representation.

McKenna was concerned why Tony did not come to her about this directly and brought this forward in front of the whole exec, and this should have been done privately. That Tony should have come to her directly to discuss any concerns brought forward by members.

Other exec members felt that it was not reasonable to have a 24 hour timeline to reply, due to various reasons such as days off, weekends, etc. It is the CSS job to ask questions to determine if something is a grievance or not, before assigning a rep. There are also times when the CSS or other exec members need to get more information from the president or members, and are not able to do this within 24 hours. It is unreasonable to expect someone to abide by a 24 hour timeline but not adhere to the same timeline in responding to questions for information.

Motion to adjourn Raj, seconded by Addie – motion carried

Adjourned 7:13