

Meeting starts: 7:12pm

Location: MS Teams

In attendance: Keegan Gibson, Raj Natarajan, Bernard Brasen, GG Ramji, Tony McFetridge, Corie McGaughey

Previous Minutes

GG motions to accept the minutes of 2023-01-23. Keegan seconds. Passes unanimously.

Bernard motions to adopt the agenda. Keegan seconds. Passes unanimously.

PSAC Prairie Triennial 2023 Convention Debrief

The delegates for this convention were Tony McFetridge, Keegan Gibson, GG Ramji, and Raj Natarajan.

Discussed the outcome of the resolution submitted by Local 30025 ("Ageism", see minutes of 2023-01-23). Prairie Regional Council (PRC) had recommended non-concurrence for this resolution prior to convention and, due to time restraints, it was not discussed on or voted on the convention floor (resolutions which are recommended a non-concurrence vote by PRC are only discussed if time permits, after all other resolutions are discussed and voted on). The executive feels that this resolution is still worth pursuing as it would be beneficial to our membership.

Discussed outcomes of some other resolutions which were voted on the convention floor. More details on these resolutions can be found in the convention booklet which is posted on the PSAC Prairies website.

Strike 2023 Wrap-up

Reflected on Strike 2023. The following issues were identified by Executive members, Strike and Picket Captains, members, etc. (this is not an exhaustive list):

- No strike strategy, relevant to the actual picket line locations, was provided ahead of time by PSAC; the strategies used were largely developed by the Strike and Picket Captains who spent significantly more time on the field than PSAC representatives
- Lack of training/guidance for various issues such as:
 - o Fraud prevention, relating to the "paper" sign-in method and the "barcode scan" method at the picket line
 - It was observed that some members had developed elaborate schemes to scan barcodes of multiple other members who were physically not present at the picket line
 - Numerous members were observed simply scanning their barcodes and leaving the picket line (ex. getting in their vehicles and driving away)

- Lack of guidance provided as to how to follow-up and deal with scabs (i.e. members who cross the picket line)
- Lack of guidance relating to maintaining safe and active picket lines (particularly when dealing with the vehicles at parkade entrances, the general safety of the downtown core, etc.)
- It was apparent that PSAC did not have member information readily available, updated, and organized and it seemed that little work was done to keep member information current in the months leading up to strike action
- A complete lack of follow-up from PSAC when members emailed them their concerns (regarding PSAC IDs, strike pay, accommodations, etc.)
- Multiple ongoing issues with strike pay (timeliness, incorrect pays)
- Specifics as to member expectations while on the picket line were communicated poorly via PSAC channels
 - There were multiple misunderstandings as to whether members could physically enter the workplace (ex. Canada Place) to use the washroom, coffee, etc.
 - A failure to organize members effectively on the picket line; many members failed to understand that effective picketing takes significantly more effort other than to simply show up, check in, and then check out
- Members crossing the picket line “virtually” by signing into their work computers to check their emails, update timesheets, etc.
- Members with dual remuneration experiencing strike pay issues
- Managers not respecting the picket line (encouraging members to cross the line or “poaching” members who were talking to Picket Captains)
- “Picket Finder” tool not updated in a timely fashion
- Poor national planning and strategy as it pertained to getting UTE a deal at the same time as TB, resulting in three extra strike days for UTE members which were inconsequential

A more detailed list of Strike related issues will be presented by the local to PSAC.

UTE Triennial 2023 (August 16-19)

The delegates chosen for this convention are Tony McFetridge, GG Ramji, Keegan Gibson, and Raj Natarajan.

Discussed potential resolutions that would be seen on the convention floor.

Tony anticipates that he will be running for the Rocky Mountain RVP position.

Roundtable Discussion

Expense claims

GG requests that all expense claims be submitted to him.

Safeguarding of Member Information

Some emails sent by the Local are mistakenly not BCC'd to all members. This has been a long-standing issue that has historically affected our local for many years. It was agreed that, moving forward, any emails which are intended to be sent to all members of the local (via mass distribution lists) will be peer-reviewed first before being sent.

Executive Roles & Responsibilities

Raj motions to table this item due to time. Keegan seconds. Passes unanimously.

Next Meeting

It was suggested that the Executive maintain a somewhat regular meeting schedule moving forward. It was agreed that Executive meetings will ideally take place no later than 5-6 weeks from the date of the previous meeting.

The next Executive meeting is tentatively scheduled for August 3, 2023.

Raj motions to adjourn the meeting. GG seconds. Passes unanimously.

Meeting adjourned at 9:50pm