

Date: November 02, 2023.

Meeting starts: 8:11pm

Location: MS Teams

In attendance: Raj Natarajan, Tony McFetridge, Bernard Brasen, Jen Johnston, Corie McGaughey

Regrets: GG Ramji

Agenda

Raj motions to adopt the agenda. Jen seconds. Passes unanimously.

Previous Minutes

Raj motions to accept the minutes of 2023-10-17. Corie seconds. Passes unanimously.

AGM Committee Update

The AGM Committee is proud to report that tickets (for in-person attendees) will go on sale soon.

OHS Committee

Tony, who is also the OHS Co-Chair of Manulife, suggested that the committee is looking to expand its roster and suggested that a callout be issued to our members.

AGM Technician Costs

Bernard has contacted IATSE Local 210 and has obtained a current rate listing. He suggests that the Local Executive contract a Head Audio Visual technician at the current commercial rate of \$34.46/hr + paid breaks. The AGM Committee suggests an initial 4hr call (to perform a preliminary testing of the A/V equipment) as well as an 8hr call (for the date of the event).

Member Support

Tony advised that a member of our Local has lost their home due to a fire. He pointed out that the Local could do more to promote a culture of solidarity by supporting members in need who are facing tragic life-altering situations that may have displaced them. Raj suggests that the Executive use the Facebook Community page, the email lists, etc. to call attention to the needs of our members, and as well to encourage members to reach out for help if needed.

Executive Reports (for AGM Package)

Tony advised that Executive Members should have their reports prepared and submitted no later than Nov 22, 2023.

Workplace Concerns – Manulife

Bernard raised concerns about ventilation issues in Manulife. Other members have also reported similar concerns. Tony suggested that it be reported as a hazard to OHS.

Concerns Regarding Term Members in WCCC

Bernard raised concerns that several members in the WCCC have sunset funded contracts.

These contracts do not count as time towards the 3 year indeterminate rollover. Moreover, affected members are only offered contracts of 3 months in length at any time. Affected members are experiencing undue stress and hardship given this constant uncertainty in their future employment.

Tony advised that the National Call Centre Committee is aware of this situation and will put forward a report on the matter shortly.

Review of Bylaws and Regulations

Bylaw #12 was reviewed for potential changes/amendments.

BYLAW 12: Amendments to Local Bylaws 1) A Notice of Motion of any amendment proposed must be posted for at least thirty (30) days prior to the date of the AGM; and that said proposed amendment(s) be dated on the day of posting, and witnessed by another party. 2) The text of the proposed amendment(s) must be included in the Notice of Motion posted. 3) A two-thirds (2/3) majority vote of the members present at the meeting shall be required to pass the amendment and, if passed, it shall be effective immediately.

No specific changes were suggested at this time.

Next Meeting

The next Executive meeting is tentatively scheduled for November 9th, 2023.

Raj motions to adjourn the meeting. Bernard seconds. Passes unanimously.

Meeting adjourned at 10:00pm.