

Date: January 4, 2024.

Meeting starts: 7:07pm

Location: MS Teams

In attendance: Raj Natarajan, Tony McFetridge, Corie McGaughey, Jennifer Johnston, Imran Bhatti

Regrets: Shrini Patel, GG Ramji

Agenda

Raj motions to adopt the agenda. Corie seconds. Passes unanimously.

Previous Minutes

Raj motions to accept the minutes of 2023-11-23. Jen seconds. Passes unanimously.

Selection of Committee Chairs

There was a roundtable discussion among the Executive to gauge interest in chairing the various committees.

The following Committee Chairs were assigned:

AGM Committee – Raj Natarajan

Bylaws & Regulations Committee – Imran Bhatti

Call Centre Forum Committee – Tony McFetridge

Collective Bargaining Committee - Vacant

Communications Committee – Corie McGaughey

Education Committee - Vacant

Employee Assistance Program Committee – Jennifer Johnston

Equal Opportunities Committee – Vacant

Finance Committee – GG Ramji

Grievance and Harassment Committee – Jennifer Johnston

Marguerite Stonehouse Memorial Scholarship Committee – Raj Natarajan

New Employee Committee – Imran Bhatti

Occupational Safety and Health Committee – Tony McFetridge

Political Action Committee - Vacant

Staffing Committee - Corie McGaughey

Shop Steward Appointment

The following members have expressed interest in becoming Shop Stewards:

Jesse Seguin

Judy Yeoman

Wendy Bursby-Haro

Jen motions to appoint Jesse, Judy, and Wendy as Shop Stewards. Corie seconds. Passes unanimously.

OHS Appointments

The following members have expressed interest in joining the OHS Committee:

Abdullahi Mohamed

Christina Bates

Kevin Pasini

Jesse Seguin

Wendy Bursby-Haro

Zayleh Kachour

Corie motions to appoint Abdullahi, Christina, Kevin, Jesse, Wendy, and Zayleh as members of the OHS Committee. Jen seconds. Passes unanimously.

Inbox Multi-Factor Authorization

Tony will reach out to Alex Thon (UTE Information Systems Officer) to confirm that multi-factor authorization has been setup for the inbox.

2023 AGM Minutes

Raj will present a draft of the AGM 2023 minutes before the next Executive meeting. As AGM Committee chair, he hopes to be able to share the minutes with members before they are approved at AGM 2024.

2019 AGM Minutes

Raj will prepare the 2019 AGM minutes for approval at AGM 2024.

Strike Debrief

This item was tabled due to time.

Delegation of Union Time to Union Executives & Stewards

A discussion was had regarding concerns that there may be cases where the Employer might not be acting in good faith as it pertains to approving time for union related business. Stewards and Executives are encouraged to come forward and disclose any possible cases of discrimination, interference, restriction, coercion, harassment, intimidation, or any disciplinary action exercised or practiced with respect to one's activity in the Alliance (per Article 19 of the Collective Agreement).

Bylaw Review

This item was tabled due to time.

Next Meeting

The next Executive meeting is tentatively scheduled for January 25th, 2024.

Raj motions to adjourn the meeting. Jen seconds. Passes unanimously.

Meeting adjourned at 9:48pm.