



## 30025 Local Executives Meeting

- ❖ <https://www.ute-sei.org/en/about/locals/local-30025>
- ❖ <https://www.ute-edmonton.ca/>

The virtual meeting of Union of Taxation Employees (UTE) Local (30025) Executives was scheduled for 21-Aug-2025.

### Attendance:

| S/N | Name            | Position                       | Remarks |
|-----|-----------------|--------------------------------|---------|
| 1   | Tony McFetridge | President                      |         |
| 2   | Imy Bhatti      | 1 <sup>st</sup> Vice President |         |
| 3   | Earl Prusak     | 2 <sup>nd</sup> Vice President |         |
| 4   | Shrina Patel    | 3 <sup>rd</sup> Vice President |         |
| 5   | Adedayo Ojeleye | General Secretary              |         |
| 6   | Corie McGaughey | Member at Large                |         |

### Absence/Regret:

| S/N | Name             | Position  | Remarks |
|-----|------------------|-----------|---------|
| 1   | Gulam Ramji (GG) | Treasurer |         |

### Call to Order

The virtual meeting presided by the President was called to order at about 7:05pm (MST).

### Agenda:

- ❖ Call to Order
- ❖ Approval of the Agenda and minutes of the last meeting
- ❖ Discussion on Delegate selection for:
  - President's Conference and
  - Equal Opportunities Conference
- ❖ AoB
- ❖ Adjournment

**Motion:** The President moved a motion for minutes of the previous meeting not to be adopted to enable Board members to read and digest for ease of discussion. The motion was second by the 1<sup>st</sup> Vice President and was unanimously carried.

The 1<sup>st</sup> Vice President suggested that we make the Board meetings more informal to ease the flow of discussion at meetings.

The President reiterated the need to update the Regulations and the Bylaws to reflect AGM changes. The 2<sup>nd</sup> Vice President seconded this motion which was unanimously carried. The following members will be responsible for this task:

| S/N | Name            | Position | Remarks |
|-----|-----------------|----------|---------|
| 1   | Imy Bhatti      | Chairman |         |
| 2   | Tony McFetridge | Member   |         |
| 3   | Adedayo Ojeleye | Member   |         |

### President's Conference

The President stated that a call for Delegate and Observers nomination for the President's Conference scheduled for 18-20 Sep, 2025 in Ottawa was put forward via email on 20-Jul-2025. There were only 2 responses from:

| S/N | Name            | Position |
|-----|-----------------|----------|
| 1   | Adedayo Ojeleye | Observer |
| 2   | Shrina Patel    | Observer |

Though the President is an automatic Delegate as seen below:

| S/N | Name            | Position |
|-----|-----------------|----------|
| 1   | Tony McFetridge | Delegate |

- The President made it known that National UTE will provide a travel allowance that covers a portion of the Airfare (flight tickets) for Observers"
  - The 3<sup>rd</sup> Vice President and the General Secretary as Observers will submit their expense claim to the Local while National will take care of the 1 Delegate.

**Motion:** The 1<sup>st</sup> Vice President made a motion to sponsor 2 Observers which was seconded by the 3<sup>rd</sup> Vice President.

- The Member at Large Officer pointed out that it is ideal to send members who will go for Conferences and come back with tangible updates/reports. Discussion went forth and back to strengthen our decision and to defend our members funds.
  - She acknowledged the importance of reporting and updating members upon coming back from Conferences and Trainings.
  - She made her concern based on Trust and Integrity which might be a concern and would suggest Delegates, share their interest and motivation before choosing/voting for Representatives
- There were fears that members would be angry on these expenses but the 1<sup>st</sup> Vice President stated that Edmonton has a good tradition in the Local (30025)

Edmonton. He made it known we have to come out of the fear that members will yell out for spending money on Conference.

- The General Secretary made it known that there's no reason to be afraid in sending Delegates to Conferences, Seminars, Trainings and Workshops on behalf the members as Union representatives in as much as it is within the Bylaws.
- The President shed more lights on the expectations from each Board member whenever they represent our Local (30025) Edmonton at Conferences and what is expected of them.
  - He explained the expectation from each Board member to contribute meaningfully. It is ideal for new to attend to learn and be abreast of how union activities are carried out for operational ease. Bylaws, Regulations and Guidelines should be followed.
  - It is ideal for new members to learn and be abreast of how union activities are carried out for operational ease. Regulations and Bylaws guidelines are being followed.
  - He further made it known that it is valid to send people especially Executives which help them to carry-out their Executive duties. Executives were elected based on trust and ability to discharge their duties/functions.

**Amended Motion:** At the end, an amended motion was moved by the 1<sup>st</sup> Vice President which stated as follows: Send 2 Observers and they must prepare Conference Report each within 2 weeks of return. This should be submitted to the General Secretary. This motion was seconded by the Member at Large Officer. Motion was unanimously carried.

**Note:** *It was agreed that participants are to prepare Reports upon their return from each Conference.*

### Equal Opportunity Conference

On another hand, the President stated that a call for Delegates and Observer nomination for the Equal Opportunity Conference scheduled for 24-26 Oct, 2025 in Ottawa was put forward via email on 14-Aug-2025. There were only 2 responses from:

| S/N | Name            | Position                                      |
|-----|-----------------|---|
| 1   | Adedayo Ojeleye | Observer                                      |
| 2   | Shrina Patel    | Delegate/Chair of Equal Opportunity Committee |

Though the President is an automatic Delegate as seen below:

| S/N | Name            | Position |
|-----|-----------------|----------|
| 1   | Tony McFetridge | Delegate |

Based on how the discussion on the President's Conference went earlier, the General Secretary and the 3<sup>rd</sup> Vice President put forward their interest to withdraw since they have been approved for President's Conference but the President declined the request

before allowing any discussion on the matter. He insisted that the name and earlier intention of interest would remain.

**Motion:** The 1<sup>st</sup> Vice President moved a motion to send the 2 people seconded by the 3<sup>rd</sup> Vice President. Motion was unanimously carried.

- The 2<sup>nd</sup> Vice President asked if the nominees are still willing to drop their nomination.
  - Upon the approval of the nomination, the General Secretary and the 3<sup>rd</sup> Vice President shared their interest in going in as much as there is budget and no one else is willing to attend.
- The President made it known that National UTE will provide a travel allowance that covers a portion of the Airfare (flight tickets) for Observers"
  - He made it known that there is opportunity to get advance if need be from the Treasurer
  - The General Secretary as an Observer will submit his expense claim to the Local through the Treasurer while National will take care of the 2 Delegates.
- The President made it known that "**call-out-email**" for the position of the Chief Shop Steward will be sent to members for an expression of interest.
  - The Member at Large Officer asked - what happens if no one put their name forward?
    - The President said that nothing will happen but the position will need to be discussed and finalized at the AGM then.
  - Board members were encouraged to talk to members on the vacant position.
  - The President made It known that he already spoke with a Steward who is interested in the Chief Shop Steward's position and encouraged the nominee to speak with Board members on their intention.

### Round Table

- 3<sup>rd</sup> Vice President - Nil
- 2<sup>nd</sup> Vice President - Nil
- 1<sup>st</sup> Vice President - Nil
- General Secretary - Nil
- Member at Large
  - a. Marguerite Stonehouse Memorial Scholarship will be closing next week though it will be advertised on Facebook too
  - b. Post on Nancy Bouncer demise though no comment yet on the plan. Her family accepted the \$50 donations and requested it to be donated to charitable organization. The burial plan / detail was shared by her family.
    - Her obituary will be shared with the public based on the consent from the family
  - c. It was suggested that the \$50 donations should be increased to \$100 but the President said such a change can only be done by members at the AGM.

- d. Union Management Approach (UMA) Workshop for ABTSO is resuming . training is coming in the first (1<sup>st</sup>) week of Oct-2025 for anyone who is representing members.
- e. It was revealed that the President and the 1<sup>st</sup> Vice President will be facilitating
  - o 3 hours session
  - o 1 session per week
  - o 8 weeks in total
- The President used the opportunity to promote the Duty to Accommodate training which is coming up on Saturday, 13-Sep-2025.
  - o He received a note from a members for clarity on Marguerite Stonehouse Memorial Scholarship based on the which academic session will be used:
    - Fall
    - Summer or
    - Winter

### **Adjournment**

2<sup>nd</sup> Vice President moved for an adjournment of the meeting and was seconded by the General Secretary with unanimous support from everyone present.

### **Closure**

At 9:08pm, the meeting came to an end.