



Local 30025: 2026 AGM

- ❖ <https://www.ute-sei.org/en/about/locals/local-30025>
- ❖ <https://www.ute-edmonton.ca/>

President's Report covering my 2025-2026 Activities within UTE Local 30025 - Presented at the 2026 AGM on Saturday, 28-March-2025

Dear Members,

It has been my privilege to support our membership over the past year, even as it has been difficult to witness how many of our members have been treated.

We have seen declining membership, term employees restricted by moratoriums, and budget cuts preventing essential hiring. As we enter bargaining, the employer has not negotiated in good faith on wages, remote work, or accommodations. Many members continue to work without the medical or family-related adjustments they are entitled to.

Your local has stood up for members every day—through rallies, plant-gating, and challenging management overreach. The return-to-office mandate has taken valuable time from families without improving productivity, while increasing costs and stress. Appreciation and respect remain absent from our workplace.

What keeps me coming to work is the commitment shared by the executive and our shop stewards to defend our members. When concerns arise, we push management to meet their obligations and work to resolve issues through discussion or the grievance process. Our members are the reason we show up.

Over the past year, I have advocated at the President's Conference, highlighting challenges in both the Call Centre and the TSO. When proposals surfaced to separate the TSO from Local 30025, it was clear our members did not want our local divided. I have also participated in the Technological Change Committee, addressing the impact of AI and potential job cuts, and completed Workforce Adjustment training to help members navigate any future reductions.

This year will bring more challenges: possible strike action, further erosion of our hybrid work agreement, workforce adjustments, and forced resignations through denied accommodations. The employer is attempting to wear us down, and internal division only strengthens their position.

The one assurance I can offer is this: I will continue to come to work every day to defend the rights in our collective agreement, to fight for proper accommodations, and to stand up for members facing unfair working conditions.

Solidarity,

Tony McFetridge

President

UTE Local 30025

Stronger Together...