



Local 30025: 2026 AGM

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1st VP's Report covering my 2025-2026 Activities within UTE Local 30025 - Presented at the 2026 AGM on Saturday, 28-March-2025

Sisters and Brothers, here is my report from last year, dating from the 2025 Annual General Meeting.

This past year has presented all of us with very hard challenges. I've been with this Agency for 26 years, and I have never seen morale this low. As a local, we have lived through workforce adjustment and difficult bargaining before, but rarely at the same time. Add to that the employer's stubborn insistence at enforcing a blanket return to office mandate, and it is understandable that people are struggling. HQ's insistence on making less of us work more and then throwing roadblocks in our path does not paint a rosy picture.

So, on that cheery note, what have I been up to?

❖ **Acting President**

My first task is to be Brother McFetridge's backup, and I have filled in for him this year when called upon.

❖ **Workforce Adjustment**

Workforce adjustment has not proceeded as we expected it would. The government's end run around actually honouring the WFA provisions by offering early retirement packages has frustrated the process and left many people in limbo.

❖ **Bylaw Changes**

There are no bylaw changes this year (everybody breathes a big sigh of relief ☐☐). I did do a complete revamp of the regulations, which had not been done since sometime before 2008.

❖ **Grievance Handling**

As always, this took up the bulk of my time. I found myself having to deal with organizational stubbornness and having to do a lot of one-on-one conversations with managers to address illogical decisions that make our members' lives more difficult.

❖ **Conferences I Attended**

I attended one event this year, a combined UTE/PSAC training session on workforce adjustment and equity. No costs accrued to the local from this session.

As is my custom, I declined other conferences in the past year because I want our newer activists to attend instead.

The next couple of years will continue to be challenging for us. Another round of bargaining with the same government that forced us to strike in 2023, global instability and directions from what seems like increasingly tone-deaf leadership in Ottawa.

Our local needs to remain united and strong during this period. There has been talk about splitting the local into parts, and I can tell you that this is a terrible idea. Now is not the time for talk of separatism. We are stronger as one, with all of our combined experience and power, than we are in pieces.

In Solidarity,

Imy Bhatty
1st Vice President
UTE Local 30025

Stronger Together...