



Local 30025: 2026 AGM

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2nd Vice President's Report covering my 2025-2026 Activities within UTE Local 30025 - Presented at the 2026 AGM on Saturday, 28-March-2025

2025 was a wild year.

All of the leaders of our political leaders lost their seats in the spring, our close neighbour became irrationally belligerent, and technology is attempting to change our jobs into something that is unrecognizable.

With all this change happening I knew that as Vice President work had to be done to make sure no one was left behind and no one fell through the cracks. I accomplished this in two ways, the first was making sure when the membership needed help I was there and I always volunteered for the most variety of issues possible and this meant tackling new issues that I had limited or no real-world experience with. I had years of experience dealing with discipline or staffing problems, but I felt that things were going to get busier and so I also wanted to broaden my understanding with issues like accommodations and conflict resolution. These processes exposed me to the more collaborative versions of problem solving than the adversarial nature of discipline or staffing. This showed me that there are people in this Agency that are willing to work with the union to solve problems rather than against union. I was rather heartened when the Agency decided to restart the Union/Management Association training to foster better collaboration between the Agency and the Union and I knew that I had to volunteer to help teach the union side of that course to anyone that was willing to listen.

The second thing I knew I had to do was up my training so that I could be better prepared for whatever comes. This included Workforce Adjustment training to help with staffing issues or nomination writing training to be able to craft better persuade people to the perspectives of our cause. The additional benefit of these sorts of training is that not only do I get to meet people from other offices in the CRA but also other parts of Government. This gave me other perspectives on how the work we are doing here is not only affecting us but the entire public service and vice versa. Plus, the stories that Corrections Services have are pretty great.

There are big changes coming and they are coming from powers greater than our Agency. Only by working together and standing up for our rights can we all get through this together. I am proud to be your Vice President, and I look forward to continue serving in this uncertain future.

In solidarity

Earl S Prusak
2nd Vice President
UTE Local 30025

Stronger Together...